

**BOARD OF EDUCATION MINUTES**  
**APRIL 28, 2008**  
**MANITOU SPRINGS SCHOOL DISTRICT 14**  
**MANITOU SPRINGS, CO 80829**

Regular monthly Board of Education Meeting  
April 28, 2008

Members of the Board of Education present for the informal dinner meeting at 6:00 PM and for the 7:00 PM meeting were Jennifer Farmer, Anna Lord, Larry Rice and Lori Finn.

President Lord called the meeting to order at 7:00 pm with the Pledge of Allegiance and roll call. Staff members present were: Melissa McElhaney, Beth Campbell, Tim Miller, Deb Yagmin, Russ Vogel, Steve Paterson and Rob Cody.

Absent: Glenn Noufer and Roy Crawford

Guests included: Lisette Casey, Kolt and Traci Woofter, Autumn & Denver Hall, Stacey & Abigail Lehner, Bill & Nina McCann, Mickaela and Tamara Lansberry, Shyanne and Kimberle Spraggins.

**A. AGENDA**

042808.01            Mr. Rice moved to approve the Agenda for April 28, 2008 with the following amendments:  
                         Adding: Mrs. Casey's 6<sup>th</sup> Grade Class to do some presentations.  
                         Adding: Opening a new bank account.

Mrs. Farmer seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

At this time Mrs. Casey introduced herself and some of the students who would present to the Board. Mrs. Casey recently collaborated with the Catamount Institute and brought back to her classroom ideas for student engagement in Earth Day.

Abigail Lehner and Mikaela Lansberry discussed their project on Zebra Mussels. Nina McCann and Shyanne Spraggins discussed their project on Soils, Denver Hall discussed her project on Macinveriterates (Insects), and Kolt Woofter discussed his project on Coli.

Thank you to all who presented.

## **B. MINUTES**

042808.02 Mrs. Farmer moved to approve the minutes from March 17, 2008 with the following amendments:

Page 4: Department of Public Safety (capitalized)  
• Book Study was well received not went great.

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

## **C. RECURRENT**

1. Identification of members of the audience who are not listed on the Agenda wishing to make a comment to the Board of Education..

There were none.

2. Receive and or act on correspondence.

Board members received the CASB online Bill Board publication.

3. Payment of Expenditures for the month ending March 31, 2008.

042808.03 Mrs. Finn moved to approve the Payment of Expenditures for the month ending March 31, 2008.

Mrs. Farmer seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

**D. REPORTS**

1. Superintendent's Report

Mr. Miller reported for Mr. Crawford: The R2O process continues and the principals are continuing to discuss the school calendar for 2009-2010. Later in the agenda the board will discuss joining the National Association of School Boards and business advertising within the district will be placed on a future agenda. The district will research and potentially re-write the confidentiality CSAP agreement for next year.

2. Board of Education Reports

a) Board of Cooperative Education Services. . . . Larry Rice and Glenn Noufer

No report

Next meeting April 30, 2008

b) Community Relations. . . . Jennifer Farmer, Glenn Noufer and Anna Lord

The MSEF has awarded the Holly Reimer mini grants to 10 members of the staff totaling \$3500.00.

The MSEF will be holding their annual fund raiser on Monday, May 5th in celebration of Cinco de Mayo. Adams Mountain Cafe is hosting a dinner/dance from 5-10pm. There will be happy hour at 5pm, dinner at 6pm and dance instruction at 7pm. KRCC's Vicki Gregor will be playing the tunes from 8-10pm. Cost is \$50/person or \$85/couple. Art banners for Manitou Avenue will be for sale during happy hour.

Anna mentioned the Pony Fun Run and the pre-race carbohydrate dinner the night before hosted at UPE on May 16 and 17.

c) Governmental Relations . . . . Anna Lord

### **CAP4K**

CAP4K, [SB 212](#), passed on Senate Second Reading. The bill included amendments strengthening the role of local boards of education and the HB 07-1118 blueprint process. After negotiation SB 212 once again includes a CDE review and update of standards and then a revamp of Colorado's system of assessments.

The bill now states that as CDE reviews and rewrites content standards, districts may participate in a pilot program to gather data on high school assessments other than CSAP, (CT EPAS system, AP or SAT for example).

Senate Bill 212 will now go House Education

### **School Finance**

HB 1388 brings to life a number of good concepts: long overdue funding for additional preschool slots; insurance that preschool dollars will not be used for other purposes; funding for full-day kindergarten; an additional \$20 million to the base, thus bringing the inflation plus 1 percent increase up from 3.2 percent to 3.6 percent; and funding for the 106 declining enrollment districts along with a study of how declining enrollment impacts the students in those districts. Additionally, it carries the discussion about out-of-district placement facilities a long way toward better serving students.

**Other Bills**

**HCR 1014 Amendment 23 and TABOR Constitutional Reform: REP.**

**ROMANOFF and SEN. JOHNSON** Creates a constitutionally protected education savings account. In return, portions of Amendment 23 would be repealed, removing the funding increase of inflation plus one percent that supports education. TABOR's provision requiring voter approval of tax increases would remain in the constitution but the provision that forces the state to refund to taxpayers revenues in excess of TABOR's revenue limits would be repealed. There will also be a provision in the proposal to provide funding for transportation. If passed by a two-thirds vote of both the House and Senate, the concurrent resolution will be referred to Colorado voters in November. Probably will not get the required two-thirds votes and may be reintroduced to the ballot via the petition method.

d) Pikes Peak Alliance . . . . Anna Lord

No Report

e) District Accountability Advisory Committee . . . . Lori Finn

Mrs. Finn reported a low turnout at the April 8, 2008 meeting. A discussion was held on the RTI process and how it “flows” across the buildings from Ute Pass Elementary represented by Dr. Yagmin to MSHS represented by Jay Woodard.

The next meeting will be May 13.

f) Salary Committee. . . . Lori Finn and Anna Lord

The committee has been discussing the Dental/Vision benefits. The vision plan is very limited and the providers for the dental plan are limited. The next meeting will be April 29<sup>th</sup>.

### 3. Staff Reports

a) Assistant Superintendent for Instruction . . . . Beth Campbell

#### **Professional Development, Induction Program, ET-IL**

- Leadership Team and Professional Development Committee continue to review progress on EL/IS development in all schools (most recently: debriefing March 21<sup>st</sup> K-5 in-service for vertical teaming, framing )May 1<sup>st</sup> 6<sup>th</sup>-12<sup>th</sup> in-service for vertical teaming, planning for summer models/department or grade level team work)
- Professional Development/Educational Technology-Information Literacy end-of-year teacher survey window will be from April 30-May 9 (reflection on this year & planning for next year)
- Induction Program school meetings on April 8<sup>th</sup> (or as separately arranged) to cover school-specific April/May priorities; May 6<sup>th</sup> Induction Program last meeting/evaluation for Mentors and Mentees
- 21<sup>st</sup> Century Skills Summit/Technology Fair on April 7<sup>th</sup> in D11 and 21<sup>st</sup> Century Skills PD Day on April 21<sup>st</sup> in D20 (3-5 member teams attended each)
- District RTI (Response to Intervention) meetings on April 8 and May 6 to coordinate district-level processes, implementation, training/resources, and next steps
- April 15 ET-IL Committee meeting with follow-up with 8<sup>th</sup> grade 'technology proficiency' assessments this spring, 'laptop for teachers' focus group on April 21, and 4-year technology planning committee on April 28.

#### **Summer School 2008**

- Summer School Brochures by program/school available at individual schools and SILC  
(MSES June Gardening and MSHS June Nova Net on-line courses for credit recovery;  
MSES, UPE, and MSMS Jump Start programs from July 28-August 8)

#### **District, State, and Federal Accountability**

- District Accountability Advisory Committee met on April 8; Final meeting on May 13  
(Board recommendations for 2008-09 DAAC members are encouraged)
- CSAP assessments completed and returned April 7-11; ACT testing fo11th graders on April 23

- CIMP meetings with CDE (Ute Pass BOCES site visits to 3 member schools) week of April 1<sup>st</sup>
- Ute Pass BOCES meetings (Roy, Beth, and Pat) on March 18 and April 8; main topics for discussion: Pikes Peak BOCES associate membership advantages, shared data/coordinator position for state reporting requirements, and April 21 6<sup>th</sup>-postsecondary Math alignment and building/campus transitions from MS to HS, from HS to college (D14, Woodland Park, and Cripple Creek secondary math teachers participated, as well as faculty from Colorado College, UCCS, and Pikes Peak Community College)
- GATE teachers and GATE Task Force met on March 18<sup>th</sup> to discuss survey results, which will be distributed with specific feedback to each school for follow-up; one more Task Force meeting in May is planned to wrap-up survey and year's work, as well as identify Task Force next steps or members' further/future involvement

**Calendar Dates to Note**

- April 10—8<sup>th</sup> orientation; May 7—5<sup>th</sup> grade orientation
- April 30<sup>th</sup>—Apple 21<sup>st</sup> Century Learning Workshop (9:00-3:00/lunch provided if RSVP) hosted in D14; if Board members are interested in attending, contact Gene Sanchez
- May 1 6<sup>th</sup>-12<sup>th</sup> EL/IS Vertical Teaming (MSHS Commons/Media Center from 11:30-3:00)
- CDE content workshops on April 29 (secondary literacy) and May 8 (K-12 math alignment and interventions); May 12 is CDE Reading Summit. D14 teams are attending all three.
- April 27 (Sunday) from 4-6 p.m.—Manitou Springs Action Fair at the Town Hall
- May 5—Cinco de Mayo MS Education Foundation Fundraiser—5:00 start/6:00 dinner at Adam's Mountain Café; reservations required/RSVP by May 1<sup>st</sup> (contact Melissa)
- May 6—Conclusion of 2007-08 Induction Program/Celebration and Evaluation—SILC
- May 24—MSHS Graduation
- May 29—Last day for students (half-day of classes)
- May 30—District year-end breakfast at 8:00 (MSES Auditorium) and assembly

b) Assistant Superintendent for Business Services . . . . Tim Miller

Regarding FY09 salary schedules, Tim reviewed a possible change to the teacher's schedule that adds steps to the MA+40, MA+50, and PhD columns. This change is tied to a possible change in the activities and coaching schedule – a change to one will not occur without a change to the other. The “historic” high school part of the current activities and coaching schedule has existed with little change for over two decades; the middle school portion of the schedule was dramatically changed three years ago, such that the district is now paying \$5,000 to coaches for middle school sports (from a maximum of \$3,000 three years ago). The current schedule is “reverse weighted,” actually encouraging coaches to coach at the middle school level, not the high school level, and at the high school, encouraging coaches to be assistant, not head coaches. There are a few personnel at the high school who have been on the historic scale for decades who we will deal with off line to ensure they are not harmed by the changes as they are in or are nearing their high three years for PERA retirement calculations.

4. Other

Mr. Cody and Mr. Vogel both addressed the board on their schools' hiring processes. They discussed how interview questions relate to the District's R2O philosophy. Both schools had an overwhelming response to recently posted positions. Interview teams include principals, teachers, parents and students at the high school.

Dr. Yagmin recently toured her building with six possible non-resident families. She did receive four applications.

Mr. Paterson shared an experience he had with a family that was very positive that involved Mr. Crawford stopping and taking time to visit with a non-resident family. They were shocked that the superintendent stopped to visit with them.

## **E. CONSENSUS/ROUTINE ITEMS**

042808.04 Mrs. Finn moved to approve the following  
Routine/Consensus Items.

### 1. Resignations/Leave of Absence/Retirement/Transitional Retirement/Maternity Leave

#### **a) Certified**

- Natalie Gum – MSES – Kindergarten

#### **b) Classified**

- Brittany Kalkman – MSMS – Para
- Laurie Lawrence – MSMS – Para

### 2. Employment

#### **a) Certified**

- Jose Almeida – MSHS – Spanish Teacher
- Amy Delarm – MSES – 3<sup>rd</sup> Grade
- Nissa Weeks – MSHS – English Teacher
- Rebecca Swanson – MSHS – Math Teacher

#### **b) Classified**

### 3. Other

ARK Contracts

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

BREAK 8:30 TO 8:35 PM

## **F. UNFINISHED BUSINESS**

- 2008-2009 Calendar Revisions

042808.05 Mrs. Farmer moved to approve the 2008 -2009 School Calendar as amended.

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

## **G. NEW BUSINESS**

- Teacher Appreciation Week Proclamation

042808.06 Mrs. Farmer moved to approve and read the Teacher Appreciation Week Proclamation for the record.

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- Resolution to support Bridget O'Connor as CHASSA Volleyball Committee Chair.

042808.07 Mrs. Farmer moved to approve and read the Resolution for Ms. O'Connor to be the CHASSA Volleyball Committee Chair Person.

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- Addition of MSMS Student Council and Forensics to the Extra Curricular pay Scale beginning in 2008-2009.

042808.08 Mrs. Farmer moved to approve the addition of the MSMS Student Council to the Extra Curricular pay scale for the 08-09 school year.

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

042808.09 Mrs. Farmer moved to approve the addition of the MSMS Forensics to the Extra Curricular pay scale for the 08-09 school year.

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- Presentation from National Association of School Boards.

The School has declined to join this association at this time or to hear the presentation.

042808.10

- Third Quarter Financial Report

Mr. Miller reviewed the 3<sup>rd</sup> quarter FY08 financial report. Overall the district is in good shape relative to the budget; an exception is food service, where costs are running high (due to an increase in food costs, an increase in delivery costs due to high fuel prices, and the loss of beef due to the recall in January).

- Sponsorships

Mr. Miller discussed business sponsorship of activities, such as a business paying for a staff breakfast or the display of sponsor banners at the football or baseball fields. Other local school districts allow sponsorships but do not have written policies on them; district administration will work on a policy for D14.

## **H. FUTURE AGENDAS**

May 19<sup>th</sup>: BOE Goals  
Teacher Contracts  
Superintendent Evaluation

## **I. ADJOURNMENT**

042808.11 Mrs. Farmer moved to adjourn the meeting at 9:15 pm.

Mrs. Finn seconded the motion.

President Lord requested a roll call voted Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.