

**BOARD OF EDUCATION MINUTES  
JULY 21, 2008  
MANITOU SPRINGS SCHOOL DISTRICT 14  
MANITOU SPRINGS, CO 80829**

Regular Monthly Board of Education Meeting  
July 21, 2008

Members of the Board of Education present for the informal dinner meeting at 6:00 pm and for the 7:00 pm meeting were Jennifer Farmer, Larry Rice, Lori Finn and Anna Lord.

Absent: Glenn Noufer

President Lord called the meeting to order at 7:03 pm with the Pledge of Allegiance and roll call. Staff members present were: Roy Crawford, Melissa McElhaney, Beth Campbell and Tim Miller.

**A. AGENDA**

072108.01            Mrs. Farmer moved to add the Superintendent's Contract to New Business.

Mr. Rice seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

072108.02            Mrs. Farmer moved to approve the Agenda as amended with the above motion.

Mrs. Finn seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

**B. MINUTES**

072108.03            Mr. Rice moved to approve the Minutes for June 23, 2008.

Mrs. Farmer seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

### **C. RECURRENT**

1. Identification of members of the audience who are not listed on the Agenda wishing to make a comment to the Board of Education.

None.

2. Receive and or Act on Correspondence

The CASB Advocacy brochure was received. Mrs. Lord will be attending the Fall Regional Meeting.

Mr. Rice shared with the Board and article in the Gazette featuring Manitou Schools as schools of choice.

Tuesday Sept. 30<sup>th</sup> 5-9pm CASB Regional Meeting at the Doubletree Hotel.

### **D. REPORTS**

Ute Pass/Green Mountain Falls Bronc Days will be held on August 2, 2008.

Mr. Crawford and our principals will do a presentation at the CASE Conference on R2O: Relationships, Rigor and Opportunity.

The Colorado Springs Transit will begin express bus service from downtown Colorado Springs to Woodland Park on November 10, 2008 with stops in Manitou Springs, Cascade and Green Mt. Falls.

### **E. ROUTINE/CONSENSUS ITEMS**

072108.04 Mrs. Farmer moved to approve the following Routine/Consensus Items.

Mrs. Finn seconded the motion.

1. Resignations/Leave of Absence/Retirement/Transitional Retirement/Maternity Leave

**a) Certified**

- Troy Gedack – GT- MSMS

**b) Classified**

2. Employment

**a) Certified**

- Erin Wymer - .5 (INR) Title Teacher – UPE

**b) Classified**

- Ken Dimaura – Activity Bus Driver – Transportation

A short discussion was held on the hiring process for a new MSMS GATE teacher. Mr. Crawford will send all Board members a copy of the District's detailed hiring guidelines.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

3. Other

**F. UNFINISHED BUSINESS**

- Board of Education Goals

072108.05 Mrs. Farmer moved to approve the following five-year Board of Education Goals.

Board of Education Goals: 2008 - 2013

- 1) Support the development and implementation of the Strategic Plan for the District, centered on Relationships, Rigor and Opportunity (R2O).

- 2) Ensure effective and efficient use of District resources to pursue the District Strategic Plan while maintaining and enhancing the value of District facilities and grounds.
- 3) Support community values, local traditions, and good citizenship among our students, staff and leadership team.
- 4) Retain district students and attract choice students by promoting excellence and by gaining regional, state and national recognition for District 14 students, staff and programs.

The Manitou Springs Board of Education will also be focusing on the following sub-goals under the Strategic Plan.

- a. Aligned K-12 curriculum of Essential Learning's and assessments of those ELs
- b. Development of new accreditation report and accreditation site visit framework to reflect our emphasis on Rigor, Relationships and Opportunity.
- c. Focus on 21<sup>st</sup> Century Skills such as problem solving, communication and information/technology literacy rather than seat-time or rote memorization.
- d. Creation of a fully differentiated classroom that allow children to progress through the Essential Learning's at their appropriate rate depending on their abilities and motivation.

Mrs. Finn seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- Policy Review Cycle: Second reading for the following policies.
  - AD: Vision and Mission Statement

072108.06            Mrs. Finn moved to approve policy AD: Vision and Mission Statement on the second reading with no changes.

Mrs. Farmer seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- CDA: Superintendent Employment Responsibilities

072108.07 Mrs. Finn moved to approve policy CDA: Superintendent Employment Responsibilities on the second reading with no changes.

Mrs. Farmer seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- CDB: Principal Employment Responsibilities

072108.08 Mrs. Finn moved to approve policy CDB: Principal Employment Responsibilities on the second reading with no changes.

Mrs. Farmer seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- DGC: Credit Union Membership/Licensed Staff
- DGD: Credit Union Membership/Classified Staff

072108.09 Mrs. Finn moved to approve to eliminate policies DGC (Licensed Staff) and DGD (Classified Staff) for required payroll deductions on second reading.

Mrs. Farmer seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

## **G. NEW BUSINESS**

- DID: Fixed Asset Inventory

072108.10 Mrs. Finn moved to approve the DID: Fixed Asset Inventory Policy on the 1<sup>st</sup> reading as amended.

Mrs. Farmer seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- Superintendent's Evaluation

072108.11 Mrs. Finn moved to approve the Superintendent's Evaluation.

Mrs. Farmer seconded the motion.

President Lord will meet with Superintendent Roy Crawford to review his evaluation.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

- Superintendent's Contract

072108.12 Mrs. Finn moved to extend the Superintendent's Contract to June, 2011.

Mrs. Farmer seconded the motion.

President Lord requested a roll call vote: Mrs. Farmer voted aye, Mrs. Finn voted aye, Mr. Rice voted aye and Mrs. Lord voted aye.

## **H. FUTURE AGENDAS**

