

MANITOU SPRINGS SCHOOL DISTRICT 14

Manitou Springs, Colorado

ADMINISTRATIVE SALARY SCHEDULE

Fiscal Year 2008-2009

Base Factor..... \$35,666.25

I. RESPONSIBILITY FACTOR

MSES Principal.....	1.238
UPE Principal.....	1.171
MSMS Principal.....	1.386
H.S. Activity Director.....	1.238
H.S. Assistant Principal.....	1.238
H.S. Principal.....	1.490
Dir. of Special Programs....	1.170
Dir. Of Technology.....	1.170
Ass't Sup't Business Serv....	1.451
Ass't Sup't Instruct. Serv....	1.451

IV. ADMINISTRATIVE EXPERIENCE

1 year.....	.035	13 years... 455
2 years....	.070	14 years... 490
3 years....	.105	15 years... 525
4 years....	.140	16 years... 560
5 years....	.175	17 years... 595
6 years....	.210	18 years... 630
7 years....	.245	19 years... 665
8 years....	.280	20 years... 700
9 years....	.315	21 years... 735
10 years..	.350	22 years... 770
11 years... 385		23 years... 805
12 years... 420		24 years... 840

II. WORK YEAR

202 days.....	.037
207 days.....	.082
212 days.....	.127
222 days.....	.217
230 days.....	.289

V. SCHOOL SIZE FACTOR

Elem. 0-200 students.....	.030
Elem. 201-500 students....	.060
MS/HS 0-200 students....	.060
MS/HS 201-600 students..	.080
K-12 students.....	.100

III. EDUCATION

M.A.....	.000
M.A. + 16 sem. hrs.....	.020
M.A. + 32 sem. hrs.....	.040
M.A. + 48 sem. hrs.....	.060
Two M.A.'s.....	.080
Ed.S.....	.100
PHD.....	.120

Multiply the total of the proper five factors times the base factor to calculate salary.

The High School Assistant Principal and the High School Activities Director work 202 days
 The Elementary School and Middle School Principals and the Director of Special Programs work 207 days.
 The High School Principal works 212 days.
 The Director of Technology works 222 days.
 The Assistant Superintendents for Instruction and Business Services work 230 days.