Outside Experience $500 for 1 Yr.
Outside Experience $1,000 for 2 Yrs.
Outside Experience $1,500 for 3 Yrs.
Outside Experience $2,000 for 4 Yrs.
Outside Experience $2,500 for 5 Yrs.
Outside Experience $3,000 for 6 Yrs.

MANITOU SPRINGS SCHOOL DISTRICT 14

Manitou Springs, Colorado

CERTIFIED TEACHER SALARY SCHEDULE

2008 - 2009 School Year

184 - Day Contract

Base Salary	$31,310
Lane Incr.	$716
Step Incr.	$884

STEP	B.A.	B.A.+ 10 S.H.	B.A.+ 20 S.H.	B.A.+ 30 S.H.	M.A. or B.A.+ 45	M.A.+ 10 S.H.	M.A.+ 20 S.H.	M.A.+ 30 S.H.	M.A.+ 40 Ed.S. 2 M.A.	M.A.+ 50 Ed.S.+ 10 2M.A.+ 10	Ed.D. Ph.D	STEP
1	$31,310	$32,026	$32,742	$33,458	$34,174	$34,890	$35,606	$36,322	$37,038	$37,754	$38,470	1
2	$32,194	$32,910	$33,626	$34,342	$35,058	$35,774	$36,490	$37,206	$37,922	$38,638	$39,354	2
3	$33,078	$33,794	$34,510	$35,226	$35,942	$36,658	$37,374	$38,090	$38,806	$39,522	$40,238	3
4	$33,962	$34,678	$35,394	$36,110	$36,826	$37,542	$38,258	$38,974	$39,690	$40,406	$41,122	4
5	$34,846	$35,562	$36,278	$36,994	$37,710	$38,426	$39,142	$39,858	$40,574	$41,290	$42,006	5
6	$35,730	$36,446	$37,162	$37,878	$38,594	$39,310	$40,026	$40,742	$41,458	$42,174	$42,890	6
7	$36,614	$37,330	$38,046	$38,762	$39,478	$40,194	$40,910	$41,626	$42,342	$43,058	$43,774	7
8		$38,214	$38,930	$39,646	$40,362	$41,078	$41,794	$42,510	$43,226	$43,942	$44,658	8
9		$39,098	$39,814	$40,530	$41,246	$41,962	$42,678	$43,394	$44,110	$44,826	$45,542	9
10		$39,982	$40,698	$41,414	$42,130	$42,846	$43,562	$44,278	$44,994	$45,710	$46,426	10
11			$41,582	$42,298	$43,014	$43,730	$44,446	$45,162	$45,878	$46,594	$47,310	11
12			$42,466	$43,182	$43,898	$44,614	$45,330	$46,046	$46,762	$47,478	$48,194	12
13			$43,350	$44,066	$44,782	$45,498	$46,214	$46,930	$47,646	$48,362	$49,078	13
14				$44,950	$45,666	$46,382	$47,098	$47,814	$48,530	$49,246	$49,962	14
15				$45,834	$46,550	$47,266	$47,982	$48,698	$49,414	$50,130	$50,846	15
16					$47,434	$48,150	$48,866	$49,582	$50,298	$51,014	$51,730	16
17					$48,318	$49,034	$49,750	$50,466	$51,182	$51,898	$52,614	17
18						$49,918	$50,634	$51,350	$52,066	$52,782	$53,498	18
19						$50,802	$51,518	$52,234	$52,950	$53,666	$54,382	19
20							$52,402	$53,118	$53,834	$54,550	$55,266	20
21							$53,286	$54,002	$54,718	$55,434	$56,150	21
22	: ALL TEACHERS NEW TO THE DISTRICT							$54,886	$55,602	$56,318	$57,034	22
23	START ON STEP 1 OF THE SALARY SCHEDULE							$55,770	$56,486	$57,202	$57,918	23
24									$57,370	$58,086	$58,802	24
25	: EXPERIENCED TEACHERS NEW TO THE SYSTEM ARE								$58,254	$58,970	$59,686	25
26	GRANTED ALLOWANCES FOR SUITABLE TEACHING									$59,854	$60,570	26
27	EXPERIENCE GAINED OUTSIDE SCHOOL DISTRICT 14.									$60,738	$61,454	27
28	: $500 WILL BE AWARDED FOR EACH YEAR OF APPLICABLE										$62,338	28
29	OUTSIDE EXPERIENCE TO A MAXIMUM OF SIX YEARS.										$63,222	29