

0.35 = step value

**Manitou Springs School District 14**  
**Manitou Springs, Colorado**

**Classified Employee Hourly Wage Schedule**  
**Fiscal Year 2011-2012**

										Significant Needs Transition	
	Nutrition Service Assistant	Single Kitchen Manager	Central Kitchen Manager	Para Educator	Media Para Educator	Custodian	Bus Driver	Secretary	Skilled Technician	Coach	
STEP											STEP
1	\$8.22	\$9.24	\$10.63	\$9.04	\$10.45	\$10.36	\$11.40	\$11.16	\$14.29	\$12.03	1
2	\$8.57	\$9.59	\$10.98	\$9.39	\$10.80	\$10.71	\$11.75	\$11.51	\$14.64	\$12.38	2
3	\$8.92	\$9.94	\$11.33	\$9.74	\$11.15	\$11.06	\$12.10	\$11.86	\$14.99	\$12.73	3
4	\$9.27	\$10.29	\$11.68	\$10.09	\$11.50	\$11.41	\$12.45	\$12.21	\$15.34	\$13.08	4
5	\$9.62	\$10.64	\$12.03	\$10.44	\$11.85	\$11.76	\$12.80	\$12.56	\$15.69	\$13.43	5
6	\$9.97	\$10.99	\$12.38	\$10.79	\$12.20	\$12.11	\$13.15	\$12.91	\$16.04	\$13.78	6
7	\$10.32	\$11.34	\$12.73	\$11.14	\$12.55	\$12.46	\$13.50	\$13.26	\$16.39	\$14.13	7
8	\$10.67	\$11.69	\$13.08	\$11.49	\$12.90	\$12.81	\$13.85	\$13.61	\$16.74	\$14.48	8
9	\$11.02	\$12.04	\$13.43	\$11.84	\$13.25	\$13.16	\$14.20	\$13.96	\$17.09	\$14.83	9
10	\$11.37	\$12.39	\$13.78	\$12.19	\$13.60	\$13.51	\$14.55	\$14.31	\$17.44	\$15.18	10
11	\$11.72	\$12.74	\$14.13	\$12.54	\$13.95	\$13.86	\$14.90	\$14.66	\$17.79	\$15.53	11
12	\$12.07	\$13.09	\$14.48	\$12.89	\$14.30	\$14.21	\$15.25	\$15.01	\$18.14	\$15.88	12
13	\$12.42	\$13.44	\$14.83	\$13.24	\$14.65	\$14.56	\$15.60	\$15.36	\$18.49	\$16.23	13
14	\$12.77	\$13.79	\$15.18	\$13.59	\$15.00	\$14.91	\$15.95	\$15.71	\$18.84	\$16.58	14
15	\$13.12	\$14.14	\$15.53	\$13.94	\$15.35	\$15.26	\$16.30	\$16.06	\$19.19	\$16.93	15
16	\$13.47	\$14.49	\$15.88	\$14.29	\$15.70	\$15.61	\$16.65	\$16.41	\$19.54	\$17.28	16
17	\$13.82	\$14.84	\$16.23	\$14.64	\$16.05	\$15.96	\$17.00	\$16.76	\$19.89	\$17.63	17
18	\$14.17	\$15.19	\$16.58	\$14.99	\$16.40	\$16.31	\$17.35	\$17.11	\$20.24	\$17.98	18
19	\$14.52	\$15.54	\$16.93	\$15.34	\$16.75	\$16.66	\$17.70	\$17.46	\$20.59	\$18.33	19
20	\$14.87	\$15.89	\$17.28	\$15.69	\$17.10	\$17.01	\$18.05	\$17.81	\$20.94	\$18.68	20
21	\$15.22	\$16.24	\$17.63	\$16.04	\$17.45	\$17.36	\$18.40	\$18.16	\$21.29	\$19.03	21
22	\$15.57	\$16.59	\$17.98	\$16.39	\$17.80	\$17.71	\$18.75	\$18.51	\$21.64	\$19.38	22
23	\$15.92	\$16.94	\$18.33	\$16.74	\$18.15	\$18.06	\$19.10	\$18.86	\$21.99	\$19.73	23
24	\$16.27	\$17.29	\$18.68	\$17.09	\$18.50	\$18.41	\$19.45	\$19.21	\$22.34	\$20.08	24
25	\$16.62	\$17.64	\$19.03	\$17.44	\$18.85	\$18.76	\$19.80	\$19.56	\$22.69	\$20.43	25

**Notes** : Employees may earn an additional \$0.35 up to \$1.40 per hour for suitable outside experience  
: New employees may be placed on an appropriate step dependent on market demand and/or district need