

Manitou Springs School District 14
Certified Salary Schedule
Fiscal Year 2019-2020
176 Day Contract

		B.A.+ 10 S.H.	B.A.+ 20 S.H.	B.A.+ 30 S.H.	B.A. + 45/ M.A	M.A.+ 10 S.H.	M.A.+ 20 S.H.	M.A.+ 30 S.H.	M.A. + 40/ 2 M.A. Ed.S.	M.A. + 50/ 2 M.A. + 10 Ed.S. + 10	Ed.D/ Ph.D		
Minimum	\$	43,260	\$ 44,168	\$ 45,077	\$ 45,985	\$ 46,894	\$ 47,802	\$ 48,711	\$ 49,619	\$ 50,528	\$ 51,436	\$ 52,345	Minimum

Teachers may be placed at an appropriate salary dependent on market demand and/or district need.

Credits for lane advancement must be graduate semester hours or courses pre-approved by district administration.

A salary increase may be added to the salary schedule per approval of the Board of Education. Approved increases will be applied as a percentage to each certified teacher's salary.

Manitou Springs School District 14
Classified Employee Hourly Wage Schedule
Fiscal Year 2019-2020

	Nutrition Services	Para Educator	Media Para Educator	B&G Technician	Significant Needs/ Transition Coach	Bus Driver	Secretary	Skill Techician	
Minimum	\$ 12.00	\$ 12.49	\$ 13.68	\$ 14.22	\$ 15.24	\$ 15.31	\$ 15.39	\$ 18.27	Minimum

Employees may be placed at an appropriate wage dependent on market demand and/or district need.

A wage increase may be added to the wage schedule per approval of the Board of Education as a percentage to each employee's wage.

**Manitou Springs School District 14
Administrator and Director Salary Schedule
Fiscal Year 2019-2020**

	Minimum	Maximum
District Level Administration (220 days)		
Chief Instructional Officer	\$ 80,248	\$ 127,500
Chief Financial Officer		
District CTE & Data/Assessment Coordinator		
Building Principals (200 days)		
Elementary School	\$ 89,166	\$ 121,144
Middle School		
High School		
Building Assistant Administrators (190 days)		
Assistant Principal		
Athletic Director	\$ 73,178	\$ 101,465
Dean of Students		
Dean of Instruction		
District Level Directors (195-260 days)		
Director of Buildings/Grounds		
Director of Transportation	\$ 55,959	\$ 90,396
Director of Food Service		
Director of Partners for Healthy Choices		
Director of Technology		
District Level Manager (260 days)		
Manager of Facilities	\$ 50,000	\$ 65,000
Evening/Afterschool Supervisory Duties		
	\$ 500	\$ 3,500

Placement within the applicable range is dependent on market demand and/or district need.

**Manitou Springs School District 14
Activities and Coaching Salary Schedule
Fiscal Year 2019-2020**

Tier 1 Sponsor Or Coach	Tier 2 Sponsor Or Coach	Tier 3 Sponsor Or Coach	Tier 4 Sponsor Or Coach	Tier 5 Sponsor Or Coach
Range: \$1,540 - \$3,081	Range: \$1,927 - \$3,850	Range: \$2,696 - \$4,622	Range: \$3,850 - \$5,392	Range: \$4,622 - \$6,547
HS Forensics HS Golf Asst. (B & G) HS Instrumental Music HS Knowledge Bowl HS Vocal Music MS Builder's Club MS Cross Country MS Forensics MS Golf Head (B & G) MS Knowledge Bowl MS NJHS MS 6th Grade Coach Lego League	HS Asst. Cheer (Winter) HS Concessions HS Major Drama Asst HS Minor Drama HS Musical Asst HS NHS HS Robotics HS Student Council HS Summer Conditioning MS Basketball (B & G) MS Football MS Soccer (B & G) MS Track MS Volleyball MS Wrestling Dist. Auditorium Manager	HS Head Coach Cheer (Winter) Cross Country Golf (B & G) HS Asst Coach Baseball Basketball (B & G) Cheer (Fall) Football Soccer (B & G) Swim Track (B & G) Volleyball Wrestling	Director HS Major Drama HS Major Musical MS Major Musical	HS Head Coach Baseball Basketball (B & G) Cheer (Fall) Football Soccer (B & G) Swim Track (B & G) Volleyball Wrestling

Salaries may be apportioned / shared / split with district administration approval.

Exempt district employee game workers will be paid \$25 per regular middle school event and \$30 per regular high school event. Exempt district employee auditorium technicians will be paid \$20 per hour.

Classified district employee game workers will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per event.

Classified district employee auditorium technicians will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per hour.

Classified district employee sponsors/directors/coaches will be paid at the higher of the State or Federal minimum wage; overtime rate paid if applicable; minimum pay of exempt employee rate per activity/season.

Colorado Minimum Wage per the 2016 Amendment 70, will adjust January 1, 2020 to \$12.00 per hour