

**Manitou Springs School District 14
 Certified Salary Schedule
 Fiscal Year 2022-2023
 181 Day Contract**

		B.A.+ 10 S.H.	B.A.+ 20 S.H.	B.A.+ 30 S.H.	B.A. + 45/ M.A	M.A.+ 10 S.H.	M.A.+ 20 S.H.	M.A.+ 30 S.H.	M.A. + 40/ 2 M.A. Ed.S.	M.A. + 50/ 2 M.A. + 10 Ed.S. + 10	Ed.D/ Ph.D		
Minimum	\$	45,207	\$ 46,156	\$ 47,105	\$ 48,055	\$ 49,004	\$ 49,953	\$ 50,903	\$ 51,852	\$ 52,801	\$ 53,751	\$ 54,700	Minimum

Credits for lane advancement must be graduate semester hours or courses pre-approved by district administration.

A salary increase may be added to the salary schedule per approval of the Board of Education. Approved increases will be applied as a percentage to each certified teacher's salary.

Contact Human Resources if you have any questions about salary placement.

Manitou Springs School District 14
Classified Employee Hourly Wage Schedule
Fiscal Year 2022-2023

	<u>Minimum</u>		
Nutrition Services			
Sous Chef	\$ 15.00	Technology	
Pantry Chef	\$ 14.50	Data Specialist	\$ 19.00
Nutrition Services Assistant	\$ 14.00	Building Technician	\$ 19.00
Instructional Support			
SSN Paraprofessional	\$ 16.86	Facilities	
Transition Paraprofessional	\$ 16.86	HVAC Technician	\$ 22.50
Health Tech	\$ 16.00	Building Projects Technician	\$ 18.00
SPED Paraprofessional	\$ 14.25	Grounds Technician	\$ 16.00
Instructional Paraprofessional	\$ 14.25	Building Day Tech - MSHS	\$ 15.75
Playground Paraprofessional	\$ 14.00	Building Day Tech - MSES	\$ 15.75
		Building Day Tech - MSMS	\$ 15.25
		Building Day Tech - UPES	\$ 15.00
		Evening Custodian	\$ 15.50
Administrative Support			
Superintendent Secretary	\$ 19.00	Transportation	
Accountant	\$ 19.00	Mechanic	\$ 20.00
Payroll Specialist	\$ 19.00	Bus Driver	\$ 17.00
Human Resources Specialist	\$ 19.00		
Accounts Payable Specialist	\$ 19.00		
School Principal Secretary	\$ 17.00		
School Registrar	\$ 17.00		
Athletic Director Secretary	\$ 17.00		
Transportation Secretary	\$ 16.00		
Facilities Secretary	\$ 16.00		
Nutrition Services Secretary	\$ 16.00		
Community Liason	\$ 17.50		

Employees may be placed at an appropriate wage dependent on market demand and/or district need.

A wage increase may be added to the wage schedule per approval of the Board of Education as a percentage to each employee's wage.

Manitou Springs School District 14
Administrator, Director and Professional-Technical Salary Schedule
Fiscal Year 2022-2023

	Days	Minimum	Maximum
District Level Administrators/Directors			
Assistant Superintendent	220	\$ 90,000	\$ 130,000
Chief Financial Officer	220	\$ 90,000	\$ 130,000
Director of Student Success	220	\$ 85,000	\$ 110,000
Director of Arts & Community Wellness	220	\$ 70,000	\$ 100,000
Director of Technology	260	\$ 70,000	\$ 100,000
Director of Transportation	260	\$ 70,000	\$ 100,000
Director of Buildings & Grounds	260	\$ 70,000	\$ 100,000
Director of Food Service	207	\$ 55,000	\$ 80,000
Director of Security	200	\$ 55,000	\$ 80,000
Manager of Facilities	260	\$ 55,000	\$ 80,000
Assistant Director of PHC	195	\$ 42,500	\$ 62,500
Building Level Administrators			
High School Principal	200	\$ 90,000	\$ 121,144
Middle School Principal	200	\$ 90,000	\$ 121,144
Elementary School Principal	200	\$ 90,000	\$ 121,144
High School Assistant Principal	200	\$ 79,500	\$ 106,805
High School Athletic Director	200	\$ 79,500	\$ 106,805
Middle School Assistant Principal	200	\$ 79,500	\$ 106,805
Elementary School Assistant Principal	200	\$ 79,500	\$ 106,805
High School Dean	190	\$ 65,000	\$ 80,000
Middle School Dean	190	\$ 65,000	\$ 80,000
Elementary School Dean	190	\$ 65,000	\$ 80,000
Professional-Technical			
Custodial Supervisor	260	\$ 45,000	\$ 65,000
Human Resources Specialist	260	\$ 45,000	\$ 65,000
Payroll Specialist	260	\$ 45,000	\$ 65,000
Network Manager	260	\$ 45,000	\$ 65,000
Evening/Afterschool Supervisory Duties		\$ 500	\$ 3,500

Placement within the applicable range is dependent on market demand and/or district need.

Manitou Springs School District 14
Activities and Coaching Salary Schedule
Fiscal Year 2022-2023

Tier 1 Sponsor Or Coach	Tier 2 Sponsor Or Coach	Tier 3 Sponsor Or Coach	Tier 4 Sponsor Or Coach	Tier 5 Sponsor Or Coach
Range: \$1,617 - \$3,381	Range: \$2,023 - \$4,143	Range: \$2,831 - \$4,969	Range: \$4,043 - \$5,796	Range: \$4,853 - \$7,038
HS Forensics HS Golf Asst. (B & G) HS Instrumental Music HS Knowledge Bowl HS Vocal Music MS Builder's Club MS Cross Country MS Forensics MS Golf Head (B & G) MS Knowledge Bowl MS NJHS MS 6th Grade Coach Lego League	HS Asst. Cheer (Winter) HS Concessions HS Major Drama Asst HS Minor Drama HS Musical Asst HS NHS HS Robotics HS Summer Conditioning MS Basketball (B & G) MS Football MS Soccer (B & G) MS Track MS Volleyball MS Wrestling Dist. Auditorium Manager	HS Head Coach Cheer (Winter) Cross Country Golf (B & G) HS Asst Coach Baseball Basketball (B & G) Cheer (Fall) Football Soccer (B & G) Swim Track (B & G) Volleyball Wrestling	Director HS Major Drama HS Major Musical MS Major Musical	HS Head Coach Baseball Basketball (B & G) Cheer (Fall) Football Soccer (B & G) Swim Track (B & G) Volleyball Wrestling HS Student Council

Salaries may be apportioned / shared / split with district administration approval.

Exempt district employee game workers will be paid \$25 per hour. Exempt district employee auditorium technicians will be paid \$20 per hour.

Classified district employee game workers will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per event.

Classified district employee auditorium technicians will be paid at the higher of the State or Federal minimum wage; overtime rate will be paid if applicable; minimum pay of exempt employee rate per hour.

Classified district employee sponsors/directors/coaches will be paid at the higher of the State or Federal minimum wage; overtime rate paid if applicable; minimum pay of exempt employee rate per activity/season.